



Annual Report

2023



**LINCOLN DYNAMIC
FOUNDATION**

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Mission

Lincoln Dynamic Foundation seeks to collaborate with our community in a way that co-creates positive change, to help empower and educate people within their living systems, regenerating a healthier future for children and the planet.

Our Pillars

Youth Empowerment & Education

Community Enhancement

Environmental Sustainability

Our Team



Johnny Lincoln, Ph.D.
Founder & President
Leadership
Principle Scientist/WISDOM



Bethany Lincoln
Founder
Strategic Direction
Catalyst Grant Review



Kat Klehm
Executive Director
Organization Vetting
Catalyst Grant Leader



Ciara Garden
Digital Media Coordinator
Community Engagement
Catalyst Grant Review



Wanessa Roham
Controller
Accounting
Catalyst Grant Review



Ceylan Ozdemir, CFA
Investment & Finance Director
Financial Vetting
Catalyst Grant Review

Message From Our Founders

Dear Friends, Supporters, and Believers in Growth,

2023 was another beautiful, change-filled year. We tailored our annual grant initiative better represent our intention; we expanded our foundation status to enable us to solicit matching funds; we forked our

funding plan to include into our “LDF Gives” program; we collaborated with funded projects through the prior year’s grant cycle; and we welcomed a new scholarship recipient.

In 2024, we are more determined than ever to create positive change. We now understand that measurable progress is best achieved with steady focus and collaborative partners. We will join forces with others who share our vision, and together we will build communities that promote regenerative, interconnected communities.

We invite you to stand with us in our mission. This year, we embrace the transformative power of positive intent – in ourselves, in our community, and in our world.

-Johnny & Bethany Lincoln



Message from our Executive Director

Dear Friends,

As I reflect on the journey of LDF throughout 2023, I am filled with optimism. This past year has been a remarkable chapter in our story, marked by significant achievements, learning, and an ever-deepening commitment to our community. The strides we've made this past year are not just milestones but are testaments to the unwavering dedication and passion that fuels our mission, propelling us forward. Embracing innovation, we introduced video applications in our Annual Catalyst Grant Program.



This initiative brought us closer to the vibrant stories of our applicants, adding a dynamic and personal touch to our grant-making process.

On a personal note, completing The Regenerative Practitioner Series has been a pivotal milestone in my journey. These learnings are already shaping the way we approach our work at LDF, embedding a more holistic and regenerative framework into our strategies.

Looking ahead to 2024, my excitement brims with the potential of what we can achieve together. We are exploring new partnerships and matching donors, expanding our outreach, and continuously seeking innovative ways to drive impactful change. Our focus will be on deepening our impact, reaching more hearts and minds, and fostering a community where everyone feels empowered to contribute to a vibrant future.

I extend my heartfelt gratitude to all who have supported us, believed in our vision, and joined hands in our endeavor to create a positive impact. Together, we are setting the stage for an exciting and impactful new year.

With heartfelt thanks, love and renewed enthusiasm,

-Kat Klehm



Our Values




Integrity

Our relationships are built on trust and a collaborative spirit.

Empowerment

Enabling people to achieve their best, supporting diversity, and fostering an environment where everyone feels valued and able to contribute.





Sustainability

Using our donations responsibly to positively impact the global community while promoting a healthier planet.

Purposeful Growth

Growth that is intentional and committed to evolving in meaningful ways.



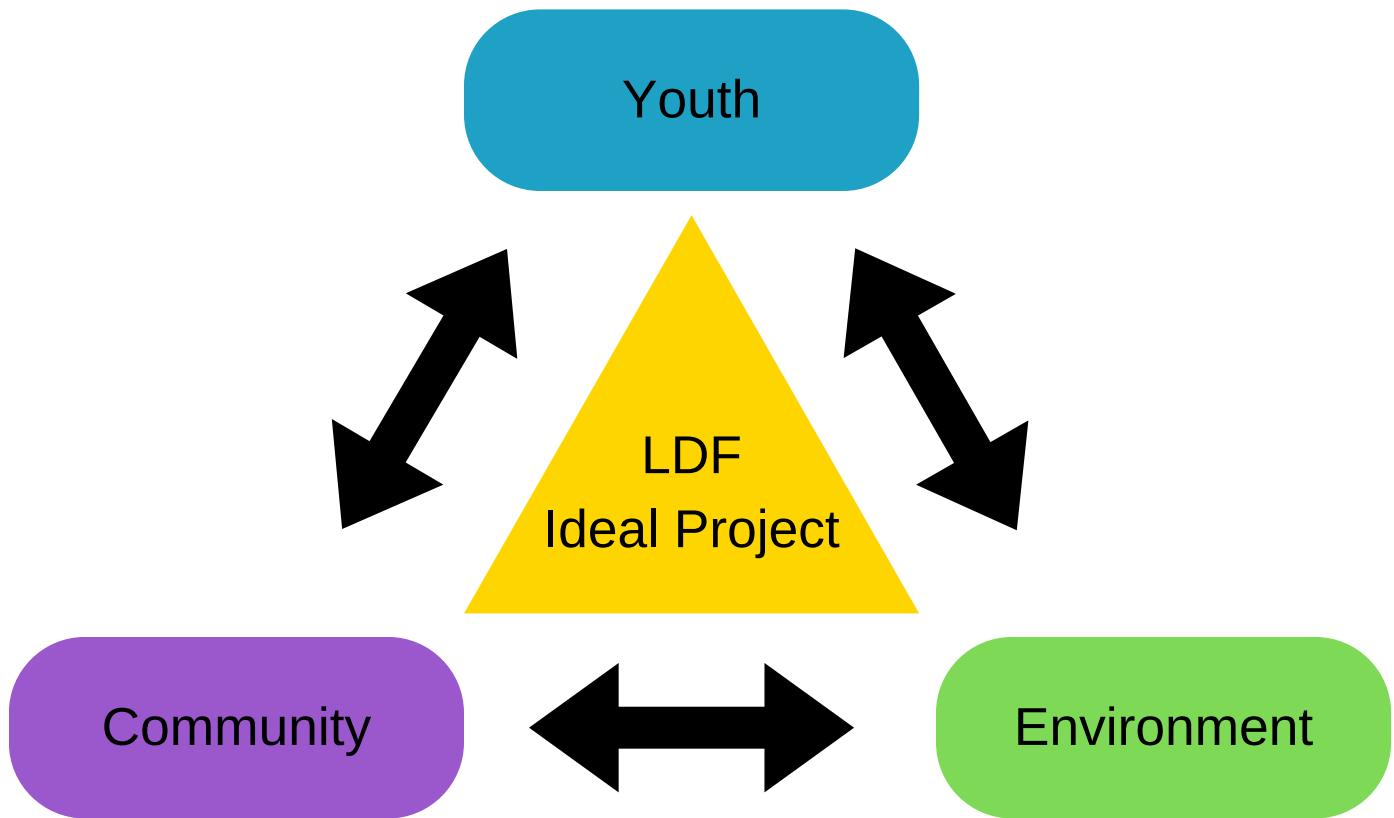
Holistic Wellbeing

We emphasize the importance of mental, physical, and emotional health.

How We Fund



The Lincoln Dynamic Foundation is deeply committed to advocating and empowering organizations that align with our core values, particularly those dedicated to fostering Environmental Sustainability, Youth Empowerment & Education, and Community Enhancement.



Through our extensive network of strategic partnerships, generous funding initiatives, and collaborative projects, we actively seek to catalyze positive change and make a lasting impact in these critical areas.

Financial Support

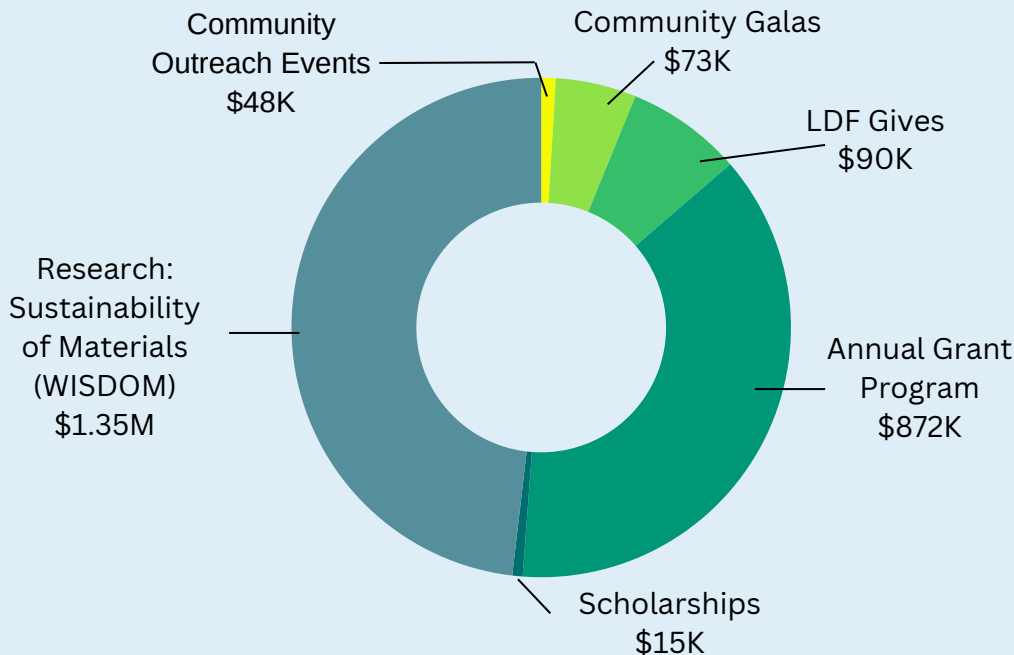
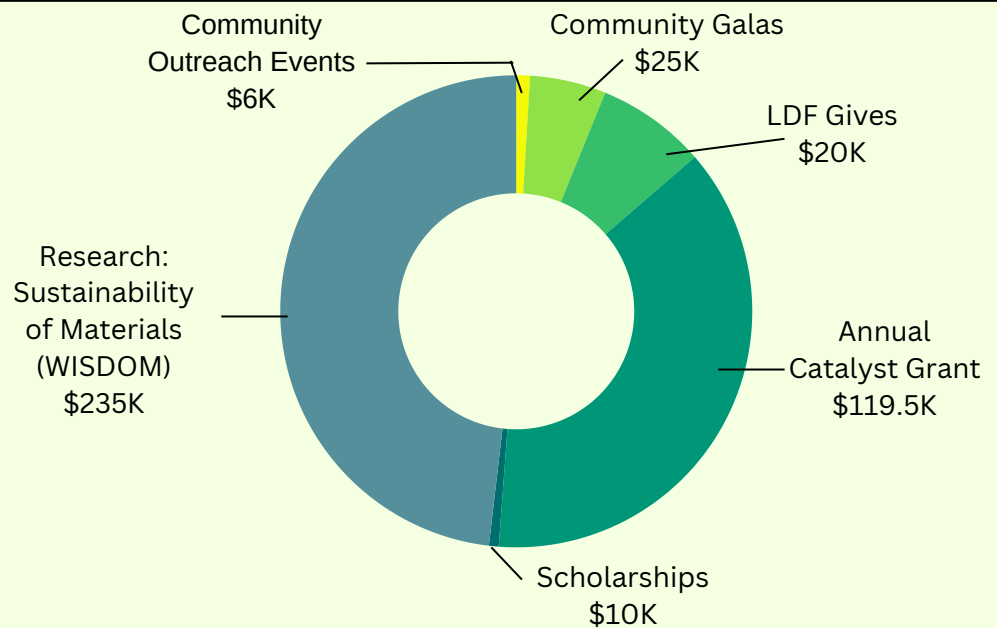


Since 2017, the Lincoln Dynamic Foundation has dedicated itself to driving societal change, directing \$2.5 million towards grassroots projects primarily in Southern Nevada, alongside our broader mission. Our focused efforts in Nevada have flourished through partnerships with key local entities such as UNLV, the Greater Good Council, Nevada Women's Philanthropy, the Jameson Fellowship, and Leverage Las Vegas, enabling us to address the community's most critical needs effectively.

Additionally, our commitment extends beyond state lines, supporting projects in collaboration with UC Irvine, Texas A&M, and various national and international nonprofits. This holistic approach amplifies our impact, fostering positive change both locally in Nevada and around the globe.

2023 Donation Distribution

\$415.5K



Cumulative Donations 2017-2023

\$2.2M

What Makes LDF Unique?



Catalyzing Sustainable Impact and Innovation

- Architects of sustainable change through Direct Programming.
- Leaders in fostering enduring solutions and driving innovation.
- Committed to transforming potential into impactful, sustainable action.

Pioneering Collaboration and Regenerative Solutions

- Experts in sparking collaboration among nonprofits for sustainable, climate-conscious projects.
- Advocates for regenerative thinking and green initiatives that replenish natural resources.
- Catalysts for change, providing strategic insight and expert guidance.

Empowering Through Expertise and Communication

- Engaging deeply, sharing expertise in collaboration, green initiatives, and regenerative thinking.
- Championing transparency and communication to keep stakeholders informed and involved.
- Shaping visionary and viable projects with a distinct approach.



Annual Catalyst Grant

- Offers grants up to \$75,000 for projects with substantial, lasting change potential.
- Promotes a philanthropy model based on deep collaboration, innovative solutions, and strategic impact.
- Focuses on initiatives, often originating from our team, to foster collaboration and a ripple effect of positive change.

LDF Gives

- Tailored for local needs not aligned with our annual grant cycle.
- Supports smaller, urgent, or developing projects and organizations with promising leadership and purpose, even if not fully vetted.

LDF Scholars

- Launched in 2023 to celebrate our growth and commitment to education.
- Our scholars receive up to \$5,000 per year for up to 4 years of schooling
- Specifically for students pursuing degrees in environmental sciences and sustainability, recognizing entrepreneurial skills, work ethic, and community engagement.

Sustainability of Materials (WISDOM):

- Initial grantor for the World's Institute for Sustainable Development of Materials (WISDOM).
- Our Chair, Dr. Lincoln, plays a key role as a principal scientist.
- A multi-university collaboration in the American Southwest, aiming to revolutionize engineering and design practices in material development.

Annual Catalyst Grant Program



At LDF, we're always on the lookout for fresh and inventive ways to engage with our community partners and elevate the impact of meaningful projects. This is precisely why we've decided to revamp our grant application process this year. We're embracing a more dynamic approach – thus came our Catalyst Grant.

Cultivating Collaboration: At the heart of the Catalyst Grant Program is our commitment to nurturing partnerships. Many of our most impactful projects are born from in-house introductions, where we actively encourage nonprofits to unite their strengths, share their visions, and embark on joint ventures. By challenging organizations to collaborate, we unlock new possibilities and create projects that are more innovative, inclusive, and impactful.

Empowering Change-Makers: As part of this prestigious program, selected visionaries receive:

- **Strategic Funding:** Financial support to turn visionary projects into tangible outcomes.
- **Community & Network:** Access to a vibrant community of innovators and industry leaders.
- **Mentorship & Exposure:** Guidance from experts and opportunities to showcase your project on significant platforms.

Youth Empowerment & Education

2023 Grant Recipients:

- *CORE Powered by The Rogers Foundation*
- *Collaboration Center Foundation*

Grant Highlight

Brinley Middle School Expansion



CORE Academy's out-of-school programming provides individualized academic support, supportive advisors and mentors, social emotional learning curriculum, and college and career exploration opportunities to "CORE Scholars". Programming takes place four days a week at the school site during the year and includes a CORE Summer Institute component to ensure continuity and combat the "summer slide." CORE Scholars also commit to up to 50 hours of community service during the school year, which is coordinated through the CORE Academy experience.

LDF funds were used to purchase laptops, a charging cart and classroom furniture to support a new program launching at Brinley Middle School in Spring of 2023.

Community Enhancement

2023 Grant Recipients:

- *Foster Kinship*
- *Nevada Partnership for Homeless Youth "NPHY"*

Grant Highlight

Cubs and Tots Pre-K Respite Program



Developed directly from the needs expressed by the kinship families who Foster Kinship has served, this program design has multiple benefits for clients. The trauma-informed educational curriculum helps prepare preschoolers entering kindergarten while also giving caregivers a free and safe opportunity to practice self care. Families in this program will have ongoing access to the Navigator Program in order to receive comprehensive family stabilization services.

LDF funding was used for childcare specialist cost, program manager, materials, and food for two 8-week series.

Environmental Sustainability

2023 Grant Recipients:

- *The Nature Conservancy*
- *Climate Mobilization Project*

Grant Highlight

Exploring a New Future in the Diamond Valley



The purpose of this project was to conduct a community driven, scientific study to understand the feasibility of converting certain agricultural lands in Diamond Valley to solar farms. Incorporating solar energy generation on agricultural lands could be a win-win solution to allow property owners to retire water rights while transitioning to an alternative income source. Developing solar on lands previously used for agricultural production would avoid the conversion of other open spaces that would otherwise be developed.

LDF Funding was used to conduct community scoping and focus groups.

Our First 50K Grant



The Lincoln Dynamic Foundation marked a key philanthropic milestone with our first \$50K donation, underscoring our commitment to community impact and setting the stage for future endeavors.

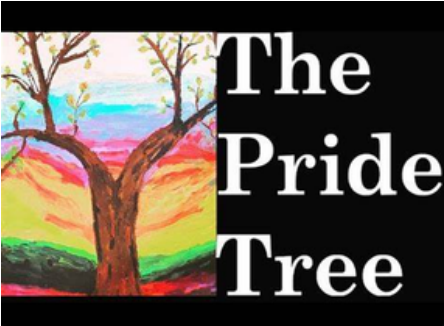
Adventure Scouts, a collaboration between Collaboration Center Foundation, Boys Town Nevada, Foster Kinship, and the Las Vegas Area Council Boy Scouts of America, offers an inclusive scouting experience for children and youth with intellectual and developmental disabilities (IDD). This initiative addresses the need for full participation in scouting activities, which was previously limited for individuals with IDD despite existing inclusion policies. LDF funding supports uniforms, program materials (including handbooks for scouts, families, volunteers, and peers), activity supplies, troop registration, and other scouting-related expenses.



Our Scout Troop #756.



Organizations we supported in 2023:





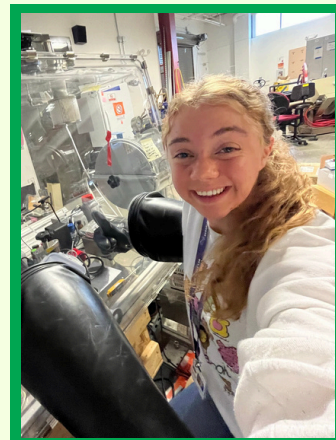
Meet our current scholars



"Relocating to Cornell University from Las Vegas was an exhilarating adventure, introducing me to diverse people and experiences in Ithaca. Adjusting to the new academic demands and the drastic weather change presented challenges, including increased living expenses and the need for weather-appropriate gear. Thankfully, a scholarship from LDF significantly eased these financial pressures, allowing me to concentrate fully on my studies. My courses in environmental conservation and agricultural science have been fascinating, broadening my perspectives and deepening my understanding. I'm thankful to LDF for making my educational journey smoother and more achievable"

-Annie Aguilar-Falcon

"Last semester, I advanced my undergraduate research in chemistry/material science remotely with UNLV, extending to work at the Advanced Light Source in Berkeley to learn X-ray spectroscopy techniques vital for my project. I contributed two articles to the Berkeley Scientific Journal on environmental and material chemistry and led efforts to improve our ChemE Car Hydrogen Fuel Cell team's fuel cell efficiency for the upcoming Western Regional Competition. My ongoing roles include writing for the journal and researching solar devices. The Lincoln Dynamic scholarship has been instrumental in my academic pursuits, easing financial pressures and enabling full engagement in my research interests."



-Nykita Rustad



The WISDOM team is engaged in research across various environmental sustainability aspects. Here is a summary of their research topics over the last 2 years:

Battery Technologies:

- Investigating energy storage battery technologies focused on toxic chemical use and greenhouse gas emissions.
- Chemical hazard assessment of lithium-ion battery electrolytes.

Printed Circuit Board (PCB) Manufacture and End-of-Life Management:

- Collaborating with Microsoft Research for environmentally sustainable PCB manufacturing and recycling.
- Exploring biodegradable and non-toxic PCB materials.
- Studying environmental impacts of metal recycling techniques for waste PCBs

Recycled Polystyrene in Bicycle Helmets:

- Partnering with Epsilyte and Trek to assess the impacts and benefits of using recycled polystyrene in bicycle helmets.
- Life cycle assessment to evaluate the environmental aspects.

Societal Value of Renewable Hydrogen:

- Collaborating with UCI's (APEP) to evaluate the life cycle impacts and societal value of renewable hydrogen.
- Focus on industrial processes and heavy-duty transportation (trucks, rail, cargo ships).
- Societal value derived from reduced environmental impact, minimized resource depletion, and reduced negative impact on human health.



Volunteering

Volunteering holds a central and indispensable role within LDF, embodying our commitment to community impact. We encourage monthly volunteer work by our members at diverse nonprofits, fostering community and shared responsibility. Our aim is to amplify goodwill and philanthropy, nurturing a more compassionate society.





Hike for a Cause

LDF and the Bridge to Turkiye Fund collaborated on a fundraising hike to aid children in earthquake-affected areas of Turkey, with the goal of matching LDF's \$5,000 donation. The event, which brought together members from both organizations and their extended networks, successfully raised over \$5,000, surpassing its target. These funds, combined with LDF's contributions, were dedicated to constructing school libraries, providing educational materials, and supporting the emotional well-being of the children impacted.



Lincoln Dynamic Foundation X Kendra Scott



In a significant philanthropic achievement, we partnered with Kendra Scott for a memorable fundraiser at their downtown Summerlin store, drawing substantial community support. The event raised over \$600, with half benefiting LDF and reinvested into the LDF Gives fund.

This successful collaboration not only generated essential funds but also strengthened community unity and empowerment, underscoring LDF's dedication to impactful service.

2023 Events

LDF actively engages in community events and galas to network and support local causes, building valuable connections with businesses, organizations, and individuals. This approach not only aids our philanthropic efforts but also underscores our commitment to contributing positively to the community beyond mere networking.



Collaboration Center
Foundation Gala



Foster Kinship Cub & Tots Program
Graduation



Green Our Planet
Community Farmers
Market



2023 Angel Awards



Shaq Foundation 3rd Annual Event

2023 in Review: The Year's Achievements & Moments

40 Under 40

Kat Klehm was honored in the Vegas Inc 40 Under 40 Awards, now in its 23rd year, which recognizes 40 influential leaders under 40 in Southern Nevada.

Her inclusion in this prestigious list is a testament to her significant contributions and leadership, particularly in the realms of philanthropy and community development. The 2023 ceremony on March 30 celebrated the achievements and community contributions of these young leaders. Kat's selection as an honoree recognizes her dedication, innovative thinking, and tireless efforts in driving positive change.

View full article: <https://vegasinc.lasvegassun.com>

Shining a Spotlight on Excellence

On May 22nd our very own Bethany Lincoln and Kat Klehm presented at the Las Vegas Sun Standout Awards. This event brought together an accomplished group of highschoolers who have made a significant impact on our community.

Bethany and Kat awarded the Citizen of the Year honor to Leslie Maldonado Carrasco from Chaparral High School.





Greater Good Council

Lincoln Dynamic Foundation proudly joined the Greater Good Council (GGC), an initiative of The Moonridge Foundation established in 2013. The GGC unites philanthropic leaders and family foundations across Nevada, focusing on transformative philanthropy through strategic giving, community engagement, and collective impact. Embracing values of Knowledge, Strategy, Measurement, Impact, and Legacy, the Council facilitates dynamic programming and shared learning among its diverse members. The GGC's commitment to collective impact is evident in its annual grant program, which has distributed over \$1.2 million to local organizations.

Learn more: moonridgegroup.com/greatergoodcouncil

Women United Panel Spot

Women United, under United Way of Southern Nevada, has raised \$3.4M and dedicated over 8,000 volunteer hours to empower local women and address community needs. Its annual highlights include the 16th Annual Suit Drive Luncheon, featuring panelist speakers Kat Klehm, LaToya Holman, Cindy Trussel, and Janet Quintero. The event aims to collect 10,000 clothing items for women in job readiness programs. Additionally, Women United supports education by funding \$20,000 scholarships for four women each year.

Get involved: <https://uwsn.org/get-involved/join-a-group/women-united/>

Holly Jolly Community Event



Dec. 9th, 2023, LDF orchestrated its inaugural community event in collaboration with The Obodo Collective. Marking a festive celebration that left a lasting impact on the community. The event, a joyful holiday gathering, welcomed Santa Claus to spread cheer among the attendees. The atmosphere was filled with warmth as families and neighbors came together to celebrate the holidays and sip on hot chocolate. The event was a resounding success, fostering a sense of unity and joy within the community.



Our Team's Continued Education

In 2023, I earned a certificate from The Wharton School and Wall Street Prep's 8-week Private Equity training, designed to equip participants for a career in private equity. The program covered investment analysis, competitive dynamics, and LBO model construction, among other topics, taught by leading faculty and industry experts. The skills and insights gained are directly applicable to managing our Group's private equity portfolio and investing in new companies, promising to boost my professional growth and our organization's success.

-Ceylan Ozdemir

2023 began an exciting journey for me into graphic design education, motivated by my desire to improve my creative skills for marketing and social media efforts at LDF. I aim to refine my abilities for better visual project contributions. This educational pursuit also aligns with my love for environments that promote personal and intellectual growth, expecting it to significantly develop my versatility and accomplishments.

-Ciara Garden

I'm pursuing the CFA Institute Investment Foundations® Certificate to enhance my finance and investment knowledge, focusing on finance essentials, ethics, and foundational concepts. This course aims to bolster my accounting/finance role with economic insights, a deeper understanding of investments and risks, and a broader perspective on investment instruments and market functions.

-Wanessa Rohan

In early 2024, I completed a year-long intensive program at the Functional Medicine Coaching Academy (FMCA), in partnership with the Institute for Functional Medicine and the National Board for Health and Wellness Coaching, becoming a certified functional medicine health coach. The program covered positive psychology coaching, functional medicine, mind-body medicine, and the psychology of eating, making me an expert in behavior change. Now, I'm ready to help clients with dietary adjustments, personalized food plans, and physical activity, aiming to improve their health and empower their wellness journey.

-Bethany Lincoln

The Regenerative Practitioner Series (TRP) is a transformative program that enhances skills in regenerative practices. Participants finish TRP ready to apply regenerative processes in their work, aligning human activities with ecological systems. As LDF's Executive Director, TRP has been a life-changing experience, providing innovative strategies to reshape our approach. This course has equipped me with the tools to lead sustainable initiatives, integrating ecological and community-focused practices to elevate our impact and guide our foundation towards sustainable development.

-Kat Klehm


[Learn more about Regensis](#)






Our vision for 2024 is not only defined by our target initiatives but intrinsically linked to our goal of securing essential funding. Each initiative is a commitment to our community and environment, and with your support, these visions can be transformed into impactful realities.

Youth Climate Programs




Foster environmental stewardship among youth

Public Policy Education



Invest in policy understanding

Pillar Definition & Focus



Clarify mission pillars

Community Engagement



Deepen partnerships and volunteerism

Environmental Resolution



Address critical environmental issues

Strategic Partnerships




Expand impact through alliances

Scholarship Program



Support aspiring sustainability scholars

Pillar Interplay Projects




Fund projects intertwining pillars

Community Conduct




Lead by example in community action

Community Awareness




Raise local understanding

Innovative Development



Advance nonprofit sector thinking

Elevate Southern Nevada



Comprehensive initiatives for regional uplift

Join us



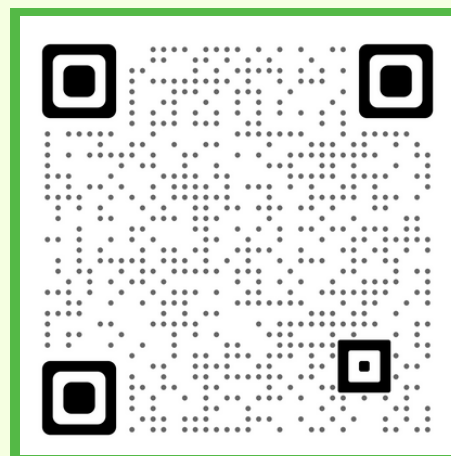
Lincoln Dynamic Foundation is now open to donations from generous supporters like you. As a private family foundation dedicated to youth empowerment, education, community enhancement, and environmental sustainability, we recognize the profound impact of collective giving.

To amplify this impact, we are launching a match donation program, where every contribution we receive will be matched by our foundation, up to our annual giving budget, effectively doubling the impact of your generosity.

This pledge also applies to any support we receive from Municipal, State, or Federal agencies, ensuring that every dollar is met with an equal commitment from us. We believe that by doubling the impact of your donations, we are not just supporters—we are active agents of change. Join us in our mission to embrace the transformative power of positive intent and make a lasting difference in our communities and beyond.

Together, we can create a world where every idea flourishes. Visit www.lincolndynamic.org and take a pivotal step towards making a difference.

Scan to become a collaborator.



Why Choose Lincoln Dynamic Foundation?

LDF stands out by transforming traditional philanthropy by collaborating with strategically vetted, impact-oriented, and well-led organizations only. We view effective philanthropy as a business whose expenses should be measurably scrutinized to make a measurable, lasting difference. We are about being part of a community that values deep engagement, effectivity, and the power of collective and consistent action.

Strategic Philanthropy

LDF operates a model that prioritizes long-term impacts over immediate relief. This approach allows for more significant, sustainable change in our focus areas.

Rigorous Due Diligence

All potential grantees and partners undergo comprehensive evaluation focused on financials, program sustainability, leadership, and innovation to ensure that every dollar invested reaches a vetted, viable, and valuable cause.

Personalized Engagement

LDF believes in building relationships, not just making transactions. Donors have the opportunity to engage deeply with the causes they care about, including updates, visits, and direct feedback loops with grantees.

Leveraging Expertise

Our team's expertise in identifying and supporting high-potential initiatives means we can often see and seize opportunities that others might overlook. This expertise extends to managing and monitoring projects to ensure success and adaptability.

Amplified Impact

By pooling resources from a select group of donors and partners, LDF amplifies individual contributions, driving greater results than most could achieve independently. This also enables us to join and support more ambitious projects whose scope may exceed our means.



Connect With Us



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